

QBE OHS Risk Management Essentials

QBE is committed to providing managers, employees and workplaces, with OHS Risk Management Essentials. The Essentials will assist businesses to minimise risk and drive cost efficiencies through the delivery of a range of services, assistance and advice designed to facilitate the ongoing creation and growth of safe and healthy workplaces.

One of these Essentials is Implementing **Legal Briefings for Senior Managers**



Management

- M1. Executive Management Review Program
- M2. [Legal Briefings for Senior Managers](#)
- M3. Discounted OHS Services and Resources for QBE Clients
- M4. Risk Management Investments
- M5. Management Information Systems
- M6. An Integrated Approach to Prevention, Injury Management and Premium



M2 Legal Briefings for Senior Managers

The Aim

How many of your Senior Managers would know their responsibilities and legal obligations in the unfortunate event of a serious injury occurring at your workplace? The increasing emphasis on Director's OHS legal liabilities and the growing number and cost of prosecutions has highlighted the need for increased awareness and understanding of these obligations. Our aim is to provide information and advice for senior managers on legal compliance.

The Essentials

We can assist you by arranging a briefing for your management team, conducted by an experienced OHS trial lawyer. The lawyer can provide a clear explanation of your OHS legal rights and responsibilities and outline what can be done to protect your organisation and its employees from successful prosecution in the event of a serious incident.

In addition, we can assist you to:

- Understand changes to OHS legislation to prevent massive fines and potential for imprisonment.
- Identify how to develop OHS incident management protocol to reduce risks of prosecution.
- Hear about ways to deliver a healthier bottom line to your business by having an overall OHS management strategy.

This has become a serious issue for any manager, with high stakes including personal fines, criminal records and jail terms. We are seeing inspections, fines and prosecutions increase as Governments increase their focus in this area.

OHS is being promoted as a key topic for many senior managers' boardroom meetings, and businesses are encouraged to appoint a board member and/or executive to assume responsibility and accountability for the health and safety objectives within their business.

The Deliverables

The legal briefings will equip you with the knowledge and tools to make Senior Managers accountable for their OHS responsibilities. Furthermore, in a 45-minute briefing, you will learn about:

- The opportunities and risks often encountered by organisations in the current regulatory environment.
- Case studies which illustrate the types of issues that the court focuses on when administering justice in relation to the prosecution of directors and senior managers.
- Strategies and tactics that will improve the legal position of senior managers.

Together with our legal providers, we are delivering a package for employers to ensure compliance with legislative requirements that will minimise costs and reduce the risks of prosecutions and fines.

We recommend using the OHS Risk Management Essentials in combination with each other to achieve maximum impact. If you would like to know more about these Essentials talk to your QBE Account Manager or visit our website at www.qbe.com.au

